

## UPM CERTIFICATION OVERVIEW - STATUS MARCH 2025

### 1. Paper mills

|                 | Environmental management system |                 | Quality management system | Health & safety system | Energy management system | Food safety management system | Chain of Custody |     | Ecolabels                 |                                  |
|-----------------|---------------------------------|-----------------|---------------------------|------------------------|--------------------------|-------------------------------|------------------|-----|---------------------------|----------------------------------|
|                 | ISO 14001                       | EMAS            | ISO 9001                  | ISO 45001              | ISO 50001 EES+*          | ISO 22000 / FSSC 22000        | PEFC             | FSC | EU Ecolabel Graphic paper | Nordic Ecolabel Inspected status |
| Augsburg, DE    | x                               | x               | x                         | x                      | x                        |                               | x                | x   | x                         |                                  |
| Blandin, US     | x                               |                 | x                         | x                      |                          |                               | x                | x   |                           |                                  |
| Caledonian, GB  | x                               | x <sup>4)</sup> | x                         | x                      |                          |                               | x                | x   | x                         |                                  |
| Changshu, CN    | x                               | x               | x                         | x                      | x                        | x <sup>2)</sup>               | x                | x   |                           |                                  |
| Ettringen, DE   | x                               | x               | x                         | x                      | x                        |                               | x                | x   | x                         |                                  |
| Hürth, DE       | x                               | x               | x                         | x                      | x                        |                               | x                | x   | x                         |                                  |
| Jämsänkoski, FI | x                               | x               | x                         | x                      | x <sup>1)</sup>          | x <sup>2)</sup>               | x                | x   | x                         | x <sup>3)</sup>                  |
| Kaukas, FI      | x                               | x               | x                         | x                      | x <sup>1)</sup>          |                               | x                | x   | x                         | x                                |
| Kymi, FI        | x                               | x               | x                         | x                      | x <sup>1)</sup>          | x                             | x                | x   | x                         | x                                |
| Nordland, DE    | x                               | x               | x                         | x                      | x                        | x <sup>2)</sup>               | x                | x   | x                         | x                                |
| Rauma, FI       | x                               | x               | x                         | x                      | x <sup>1)</sup>          |                               | x                | x   | x                         | x                                |
| Schongau, DE    | x                               | x               | x                         | x                      | x                        |                               | x                | x   | x                         |                                  |
| Tervasaari, FI  | x                               | x               | x                         | x                      | x <sup>1)</sup>          | x                             | x                | x   |                           |                                  |
|                 |                                 |                 |                           |                        |                          |                               |                  |     |                           |                                  |

1) EES+ certification

2) Label papers

3) SC paper

4) Environmental product declaration, not EMAS

\* Finnish authorities responsible for energy saving have developed Energy Efficiency System EES+. In terms of energy reviews the requirements of EES+ are consistent with the ISO 50001 standard. EES+ has been integrated with the ISO 14001 based environmental system at a mill.

## 2. UPM Pulp

|                       | Environmental management system |                 | Quality management system | Health & safety system | Energy management system | Food safety management system | Chain of Custody |     | Ecolabels            |                                  |
|-----------------------|---------------------------------|-----------------|---------------------------|------------------------|--------------------------|-------------------------------|------------------|-----|----------------------|----------------------------------|
|                       | ISO 14001                       | EMAS            | ISO 9001                  | ISO 45001              | ISO 50001                | ISO 22000                     | PEFC             | FSC | EU Ecolabel approval | Nordic Ecolabel Inspected status |
| Fray Bentos, UY       | x                               | x               | x                         | x                      | x                        | x                             | x                | x   | x                    | x                                |
| Kaukas, FI            | x                               | x               | x                         | x                      | x                        | x                             | x                | x   | x                    | x                                |
| Kymi, FI              | x                               | x               | x                         | x                      | x                        | x                             | x                | x   | x                    | x                                |
| Paso de los Toros, UY | x                               | x <sup>1)</sup> | x                         | x                      | x                        | x                             | x                | x   | x                    | x                                |
| Pietarsaari, FI       | x                               | x               | x                         | x                      | x                        | x                             | x                | x   | x                    | x                                |
| RaumaCell, FI         | x                               | x               | x                         | x                      | x                        | x                             | x                | x   | x                    | x                                |

1) certification under application process

## 3. UPM Raflatac

|                       | Environmental management system | Quality management system | Health & safety system | Food safety management | Circular and bio-based materials | Chain of Custody |     |
|-----------------------|---------------------------------|---------------------------|------------------------|------------------------|----------------------------------|------------------|-----|
|                       | ISO 14001                       | ISO 9001                  | ISO 45001              | ISO 22000/ FSSC 22000  | ISCC PLUS                        | PEFC             | FSC |
| UPM Raflatac          |                                 |                           |                        |                        |                                  |                  |     |
| Cane Creek, Fletcher, | x                               | x                         | x                      | x                      | x                                | x                | x   |
| Changshu, CN          | x                               | x                         | x                      | x                      | x                                | x                | x   |
| Dixon, U.S.           | x                               | x                         | x                      | x                      |                                  | x                | x   |
| Johor, Malaysia       | x                               | x                         | x                      |                        | x <sup>1)</sup>                  | x                | x   |
| Hagenow, DE           |                                 | x                         |                        |                        |                                  |                  | x   |
| Kaltenkirchen, DE     |                                 | x                         |                        |                        |                                  | x                | x   |
| Mills River, U.S.     | x                               | x                         | x                      | x                      | x                                | x                | x   |
| Nancy, FR             | x                               | x                         | x                      | x                      | x                                | x                | x   |
| Nowa Wies, PL         | x                               | x                         | x                      | x <sup>2)</sup>        | x                                | x                | x   |
| Scarborough, GB       | x                               | x                         | x                      | x                      | x <sup>1)</sup>                  | x                | x   |
| Tampere, FI           | x                               | x                         | x                      | x                      | x                                | x                | x   |
| Wroclaw, PL           | x                               | x                         | x                      | x                      | x <sup>1)</sup>                  | x                | x   |

\* UPM safety standard implemented and regularly audited internally.

1) Certified as logistics centers

2) Certified as BRCGS Global Standard for Food Safety

#### 4. UPM Plywood

|         | Environmental management system | Quality management system | Health & safety system | Chain of Custody |     |
|---------|---------------------------------|---------------------------|------------------------|------------------|-----|
|         | ISO 14001                       | ISO 9001                  | ISO 45001              | PEFC             | FSC |
| Finland | X                               | X                         | X                      | X                | X   |
| Estonia | X                               | X                         | X                      | X                | X   |

#### 5. UPM Sawmills

|         | Environmental management system |      | Quality management system | Health & safety system | Chain of Custody |     |
|---------|---------------------------------|------|---------------------------|------------------------|------------------|-----|
|         | ISO 14001                       | EMAS | ISO 9001                  | ISO 45001              | PEFC             | FSC |
| Finland | X                               |      | X                         | X                      | X                | X   |

#### 6. Wood Sourcing and Forestry

|                            | Environmental management system |      | Quality management system | Health & safety system | Chain of Custody |     | Forest management | Biomaterials sustainability |
|----------------------------|---------------------------------|------|---------------------------|------------------------|------------------|-----|-------------------|-----------------------------|
|                            | ISO 14001                       | EMAS | ISO 9001                  | ISO 45001              | PEFC             | FSC |                   | ISCC PLUS                   |
| North Europe               |                                 |      |                           |                        |                  |     |                   |                             |
| - Finland                  | X                               |      | X                         | X                      | X                | X   | FSC, PEFC         |                             |
| - Baltics                  |                                 |      |                           |                        | X                | X   | <sup>1)</sup>     |                             |
| Central Europe             |                                 |      |                           |                        |                  |     |                   |                             |
| - Germany                  |                                 |      |                           |                        | X                | X   | <sup>1)</sup>     | X                           |
| Blandin, US                |                                 |      |                           |                        |                  | X   | SFI (PEFC)        |                             |
| Forestal Oriental, Uruguay | X                               |      | X                         | X                      | X                | X   | FSC, PEFC         |                             |

1) UPM does not manage forests in these regions.

## 7. UPM Energy

|                        | Environmental management system | Health & safety system |
|------------------------|---------------------------------|------------------------|
|                        | ISO 14001                       | ISO 45001              |
| Energy                 |                                 |                        |
| Hydro power plants, FI | x                               | x                      |

## 8. UPM Biofuels

|                              | Environmental management system | Quality management system | Health & safety system | Energy management system | Renewable Energy Directive (RED) | Renewable Energy Directive (RED) | Renewable Energy Directive (RED) | Biomaterials and biofuels sustainability |                       | Chain of Custody |     |
|------------------------------|---------------------------------|---------------------------|------------------------|--------------------------|----------------------------------|----------------------------------|----------------------------------|------------------------------------------|-----------------------|------------------|-----|
|                              | ISO 14001                       | ISO 9001                  | ISO 45001              | ISO 50001                | ISCC EU                          | RSB EU RED                       | Finnish national scheme          | ISCC PLUS                                | RSB Advanced Products | PEFC             | FSC |
| UPM Lappeenranta Biorefinery | x                               | x                         | x                      |                          | x                                | x                                | x                                | x                                        | x                     |                  |     |
| UPM Leuna Biochemicals       | 1)                              | 1)                        | 1)                     |                          |                                  |                                  |                                  | x                                        |                       | 1)               | 1)  |

1) Certification under application process