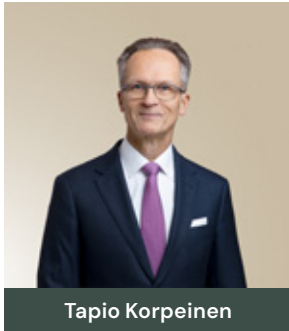


Director nominees 2026 of Wisa Group Plc



Tapio Korpeinen

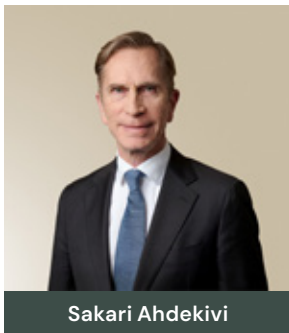
Candidate for the Chair of the Board of Directors

- Independent of the Company and significant shareholders after December 31, 2026*
- Born 1963, Finnish citizen, male
- M.Sc. (Technology), MBA

UPM-Kymmene Corporation, CFO (2010–2026), Executive Vice President, UPM Energy (2010–2026), President, Energy and Pulp Business Group (2008–2010), Vice President, Corporate Development (2005–2008), Senior Vice President, Strategy (2005–2008)
Jaakko Pöyry Consulting Oy, Several management positions in Finland and North America (1991–1998 and 1999–2005)
Pöyry Forest Industry Consulting Oy, CEO (2000–2005)

Memberships in other Boards of Directors and positions of trust

Kemijoki Oy, Member of the Board of Directors (2008–2024)
Pohjolan Voima Oy, Chair of the Board of Directors (2008–)
Finnish Forest Industries (FFI), Chair of the Board of Directors (2024–)
Teollisuuden Voima Oyj, Member of the Board of Directors (2008–)
Varma Mutual Pension Insurance Company, Member of the Supervisory Board (2010–)



Sakari Ahdekivi

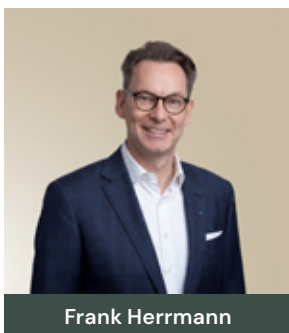
Candidate for member of the Board of Directors

- Independent of the Company and significant shareholders
- Born 1963, Finnish citizen, male
- M.Sc (Economics)

Kalmar Corporation, CFO (2024–)
Cargotec Finland Oy, CFO of Kalmar (2023–2024)
Ahlstrom-Munksjö Corporation, Deputy CEO and CFO (2019–2022), Deputy CEO and Executive Vice President, Corporate Development (2017–2019), CEO (interim) (2016–2017), Group CFO (2014–2017)
Tamro Corporation, CEO, Tamro Finland and Baltics (2012–2014), Group CFO (2009–2012), Interim Managing Director, Tamro Estonia (2011–2012)
YIT Corporation, Group CFO (2007–2009)
Huhtamäki Oyj, Group CFO (2005–2007)
ABB Group, financial management positions in Finland, the UK, Switzerland and the USA (1994–2005)

Memberships in other Boards of Directors and positions of trust

Bruks Siwertell AB, Member of the Board of Directors (2024–)
Ahlstrom Tampere Oy, Chair of the Board of Directors (2017–2023)
Ahlstrom Glassfibre Oy, Chair of the Board of Directors (2017–2023)
Helsinki Deaconess Institute Foundation sr, Member of the Delegation (2014–2022)



Frank Herrmann

Candidate for member of the Board of Directors

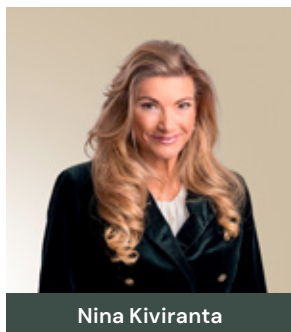
- Independent of the Company and significant shareholders
- Born 1969, German citizen, male
- Ph.D., M.Sc. (Engineering)

Pfleiderer Group B.V. & Co. KG, CEO, Pfleiderer Group (2022–2026), Chief Operating Officer, Pfleiderer Group (2019–2026)
URSA Insulation S.A., Chief Operating Officer, URSA Group (2017–2018)
Braas Monier Building Group S.A., Member of the Group Executive Committee and Schiedel Segment President (2012–2016), Chief Operating Officer/Deputy CEO, Schiedel Group (2012), Director, Business Line Steel Chimney Systems, Schiedel Group (2010–2012), Director, Business Line Steel Chimney Systems, Schiedel Group (2010–2012), Chief Program Officer/Restructuring Officer, Braas Monier Building Group (2008–2010)
Bain & Company Inc., Senior Manager (2000–2008)
Gemini Consulting GmbH, Senior Consultant (1999–2000)

Memberships in other Boards of Directors and positions of trust

Vita Global Limited, Member of Advisory Board/Non-Executive Director (2021–2025)
Pfleiderer Deutschland GmbH, Chair of the Supervisory Board (2019–2025)

* Tapio Korpeinen currently serves as UPM's Chief Financial Officer and as a member of the Group Executive Team and is therefore part of UPM's operative management. In independence assessment, it has been considered that UPM will be a significant supplier of raw material to WISA Group under the wood supply agreement to be entered into between the companies. As disclosed by UPM in its stock exchange release on March 16, 2026, Tapio Korpeinen will step down from UPM's Group Executive Team on December 31, 2026, upon reaching his contractual retirement age, and thereafter he will no longer be part of the Company's operative management.



Nina Kiviranta

Candidate for member of the Board of Directors

- Independent of the Company and significant shareholders
- Born 1964, Finnish citizen, female
- LL.M.

Metso Corporation, General Counsel (2023–)
 Metso Outotec Corporation, General Counsel (2020–2023)
 Outotec Corporation, General Counsel (2013–2020)
 Nokia Solutions and Networks Oy, Head of Corporate Legal and Chief Compliance Officer (2006–2013)
 M-real Corporation/Metsä Group, General Counsel (2000–2006), Senior Legal Counsel (1996–2000)

Memberships in other Boards of Directors and positions of trust

Finavia Corporation, Member of the Board of Directors (2016–2021)



Mats Nordlander

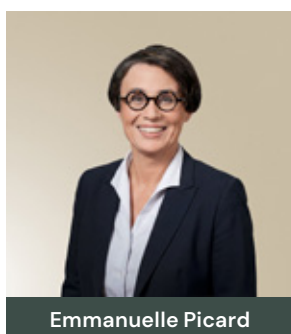
Candidate for member of the Board of Directors

- Independent of the Company and significant shareholders
- Born 1961, Swedish citizen, male
- Diplomas in Mechanical Engineering and Mathematics

Tingstad Group AB, CEO (2025–)
 ASSEGAI AB, Founder, Management consultancy and private equity investments (2014–)
 SCA AB, President, SCA Pulp and Containerboard (2015–2024)
 Stora Enso Oyj, Executive Vice President, Renewable Packaging Division (2009–2014), Regional President, Asia-Pacific (2010–2014), Managing Director, Stora Enso AB (Country Manager, Sweden) (2010–2014), Executive Vice President, Consumer Board (2007–2009), Vice President, Marketing & Sales, Fine Paper (2002–2003)
 Papyrus AB, CEO (2003–2008), Vice President, Marketing & Sales (1998–2002)

Memberships in other Boards of Directors and positions of trust

Tingstad Group AB, Chair of the Board of Directors, Advisor (2023–)
 Timra IK (SHL), Vice Chair of the Board of Directors (2018–2025)



Emmanuelle Picard

Candidate for member of the Board of Directors

- Independent of the Company and significant shareholders
- Born 1974, French citizen, female
- M.Sc. (Engineering Management)

Portia Dynamics SAS, CEO (2025–)
 Ahlstrom Corporation, Executive Vice President, Building Materials Division (2022–2024)
 Wipac Oy, Managing Director, Western Europe (2020–2022)
 Imerys S.A., Imerys Performance Additives, General Manager, EMEA (2017–2019)
 Saint-Gobain S.A., Saint-Gobain Adfors, General Manager, Industrial Fabrics Europe (2014–2016), Saint-Gobain Gypsum, Global Product Director, Profiles and Acoustic Ceilings (2008–2013), Saint-Gobain Technical Fabrics, General Manager, Grinding Wheels (2006–2008), Saint-Gobain Reinforcements, Strategic planning manager (2003–2005)
 Business Interactive, Inc., New York City, USA Project Manager/Consultant (1999–2002)

Memberships in other Boards of Directors and positions of trust

Mersen S.A., Independent Member of the Board of Directors and Audit Committee member (2023–2025)
 Bpifrance Acceleration program for ETI, Various Advisory Boards (2017–2022)