



UPM-Kymmene Corporation

PROPOSAL TO THE ANNUAL GENERAL MEETING

**ELECTION OF THE SUSTAINABILITY REPORTING ASSURER FOR THE FINANCIAL PERIODS  
2025 AND 2026**

(Agenda item 17)

Based on the proposal prepared by the Audit Committee, the Board proposes to the Annual General Meeting of UPM-Kymmene Corporation to be held on 27 March 2025 that Ernst & Young Oy, a firm of authorised sustainability audit, be elected as the Company's sustainability reporting assurer for the financial periods 2025 and 2026. The election of the sustainability reporting assurer would thus be made for the financial period of the election and the financial period commencing next after the election so that the term of office of the sustainability reporting assurer would be aligned with the term of office of the auditor in future.

Ernst & Young Oy has informed the Company that the Authorised Sustainability Auditor (KRT) Heikki Ilkka would act as principally responsible sustainability reporting assurer.

Helsinki, 5 February 2025

UPM-Kymmene Corporation

BOARD OF DIRECTORS