UPM-Kymmene Corporation

PROPOSAL TO THE ANNUAL GENERAL MEETING

RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS (Agenda item 11)

The Board of Directors' Nomination and Governance Committee proposes to the Annual General Meeting of UPM-Kymmene Corporation to be held on 5 April 2018 that the number of members of the Board of Directors be resolved to be the current ten (10).

Helsinki, 31 January 2018

UPM-Kymmene Corporation

BOARD OF DIRECTORS