

UPM-Kymmene Corporation

PROPOSAL OF THE BOARD OF DIRECTORS

AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON CHARITABLE CONTRIBUTIONS

(Agenda item 18)

The Board of Directors proposes to the Annual General Meeting of UPM-Kymmene Corporation to be held on 7 April 2016 that the Board be authorized to decide on contributions not exceeding a total of EUR 250,000 for charitable or corresponding purposes and that the Board be authorized to determine the recipients, purposes and other terms and conditions of the contributions.

The authorization is proposed to be valid until the next Annual General Meeting.

Helsinki, 2 February 2016

UPM-Kymmene Corporation

BOARD OF DIRECTORS