PROPOSAL OF THE BOARD OF DIRECTORS

AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON CHARITABLE CONTRIBUTIONS

(Agenda item 16)

The Board of Directors proposes to the Annual General Meeting of UPM-Kymmene Corporation to be held on 8 April 2014 that the Board be authorised to decide on contributions not exceeding a total of EUR 250,000 for charitable or corresponding purposes and that the Board be authorised to determine the recipients, purposes and other terms and conditions of the contributions.

The authorisation is proposed to be valid for 12 months from the date of the resolution of the Annual General Meeting.

Helsinki, 30 January 2014

UPM-Kymmene Corporation

BOARD OF DIRECTORS