

BIOGRAPHICAL DETAILS OF DIRECTOR NOMINEES



Björn Wahlroos

Chairman
Member since 2008
Chairman of the Nomination and Corporate Governance Committee
Independent of the Company and significant shareholders

Born 1952
Ph.D. (Econ.)

President and CEO of Sampo plc 2001–2009. Chairman of the Board of Mandatum Bank plc 1998–2000, CEO and Vice Chairman of the Board of Mandatum & Co Ltd 1992–1997 and Member of the Executive Committee and Executive Vice President of the Union Bank of Finland 1985–1992. Prior to 1985, Professor of Economics.

Chairman of the Board of Sampo plc, Nordea Bank AB (publ) and Hanken School of Economics.



Berndt Brunow

Deputy Chairman
Member since 2002, Deputy Chairman since 2005
Chairman of the Human Resources Committee
Independent of the Company and significant shareholders

Born 1950
B.Sc. (Econ.)

President and CEO of Oy Karl Fazer Ab 2002–2007. President and CEO of Sanitec Corporation 2000–2002. Over 20 years of experience in executive positions at Finnmap and UPM-Kymmene Corporation.

Chairman of the Board of Lemminkäinen Corporation and of Oy Karl Fazer Ab. Board member of Oy Nautor Ab, Hartwall Capital Oy and Hanken School of Economics.



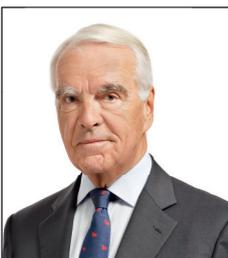
Matti Alahuhta

Member since 2008
Member of the Nomination and Corporate Governance Committee
Independent of the Company and significant shareholders

Born 1952
D.Sc. (Eng.)

President and CEO of KONE Corporation since 2006 and Board member of KONE Corporation since 2003. President of KONE Corporation 2005–2006. Executive Vice President of Nokia Corporation 2004, President of Nokia Mobile Phones 1998–2003 and President of Nokia Telecommunications 1993–1998.

Chairman of the Board of Aalto University Foundation. Member of the Foundation Board at the International Institute for Management Development (IMD, Switzerland).



Karl Grotenfelt

Member since 2004
Chairman of the Audit Committee, Member of the Nomination and Corporate Governance Committee
Independent of the Company and significant shareholders

Born 1944
LL.M.

Chairman of the Board of Directors of Famigro Oy since 1986. Served A. Ahlström Oy as General Counsel, Administrative Director of Paper Industry and Member of the Executive Board responsible for the Paper Industry 1970–1986.



Wendy E. Lane

Member since 2005
Member of the Audit Committee
Independent of the Company and significant shareholders

Born 1951
MBA, Harvard Graduate School of Business Administration

Chairman of the Board of the American investment firm Lane Holdings, Inc since 1992. Managing Director and Principal at Donaldson, Lufkin & Jenrette Securities Corp. 1981–1992. Banking Associate at Goldman, Sachs & Co. 1977–1980.

Board member of Laboratory Corporation of America and Willis Group Holdings PLC.



Jussi Pesonen

Member since 2007
Non-independent of the Company

Born 1960
M.Sc. (Eng.)

President and CEO of UPM-Kymmene Corporation since 2004. COO of the Paper Divisions and deputy to the President and CEO 2001–2004. Several management positions in UPM paper divisions 1987–2001.

Chairman of the Board of Ilmarinen Mutual Pension Insurance Company. Board member of UPM-Kymmene Corporation, Outokumpu Oyj and East Office of Finnish Industries Oy. Chairman of the Board of the Confederation of European Paper Industries (CEPI) and Board member of the Finnish Forest Industries Federation (FFIF).



Ursula Ranin

Member since 2006
Member of the Human Resources Committee
Independent of the Company and significant shareholders

Born 1953
LL.M., B.Sc. (Econ.)

Employed by Nokia Group within the legal function 1984–2005; Vice President and General Counsel 1994–2005 and, since 1996, also secretary of the Board of Directors.

Board member of Finnair Plc.



Veli-Matti Reinikkala

Member since 2007
Member of the Audit Committee
Independent of the Company and significant shareholders

Born 1957
eMBA

President of ABB Process Automation Division, Member of the Group Executive Committee of ABB Ltd. Switzerland since 2006. Business Area Manager for ABB Process Automation 2005. Automation Division Manager in ABB China 2003-2004. Manager for ABB Drives 1997-2002. CFO of ABB Industry 1994-1996. Before 1994, various positions in paper and packaging companies in Finland.



Kim Wahl

Independent of the Company and significant shareholders

Born 1960
MBA (Harvard Graduate School of Business Administration),
BA, Business Economics (University of San Diego)

Owner and Chairman of the Board of the investment firm Stromstangen AS since 2004. Deputy Chairman and co-founder of the European private equity firm IK Investment Partners (formerly Industri Kapital) 1989-2009. Associate, Corporate Finance, Goldman, Sachs & Co. 1986-1989. Prior to 1986, positions in International Marketing and Financial Analyst at Trade Commission of Norway, Merrill Lynch and Norsk Hydro, Petroleum Division.

Board member of the Aspelin-Ramm Group AS and Kavli Holding AS. Member of the Industrial Advisory Board of IK Investment Partners. Adjunct Professor at INSEAD business school. Co-founder and Chairman of the Voxtra Foundation and the Voxtra East Africa Agribusiness Fund.