

**PROPOSAL CONCERNING THE AUTHORISATION OF THE BOARD OF  
DIRECTORS TO DECIDE ON THE DONATIONS FOR PHILANTHROPIC OR  
CORRESPONDING PURPOSES**

The Board of Directors proposes that the Board be authorised to decide to donate no more than EUR 500,000 for philanthropic or corresponding purposes in year 2010 and that the Board be authorised to determine the donees, the purposes and the terms of the donations at its discretion.

In Helsinki, 2 February 2010

**BOARD OF DIRECTORS**