



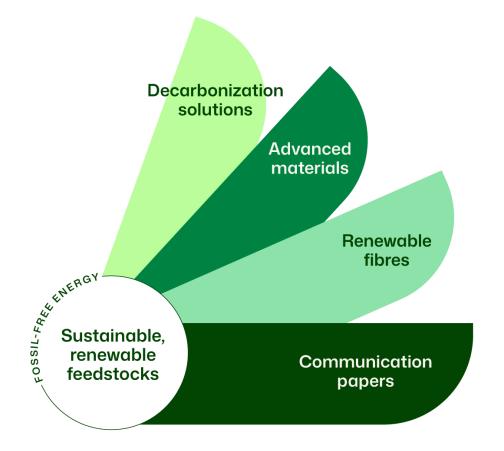
UPM – we renew the everyday

Investor presentation May 2025

Our portfolio leverages competitive business platforms



- Decarbonization solutions biochemicals biofuels, CO₂-free energy
- Advanced materials adhesive materials, specialty papers, plywood
- Renewable fibres pulp, other bioproducts
- Communication papers



Attractive growth opportunities

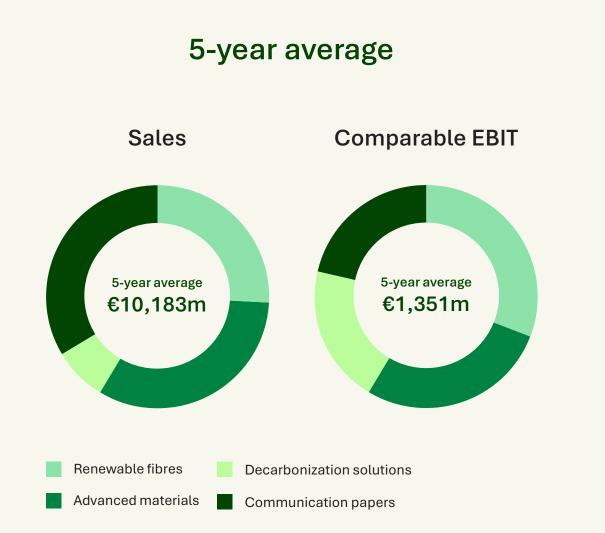




(*) UPM average comparable EBIT 2020–2024 was €1,351m

Our balanced portfolio creates opportunities for further growth







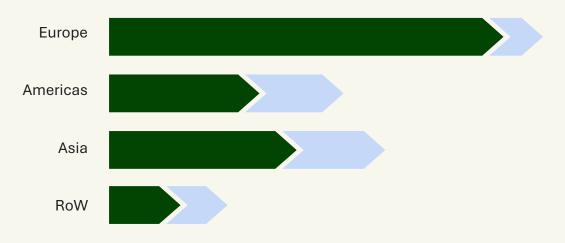
We seek profitable growth through performance and capitalizing on our major investments



UPM comparable EBIT*



UPM sales*



*) The graphs are illustrative, not a forecast

Leading position in sustainability, leading global standards

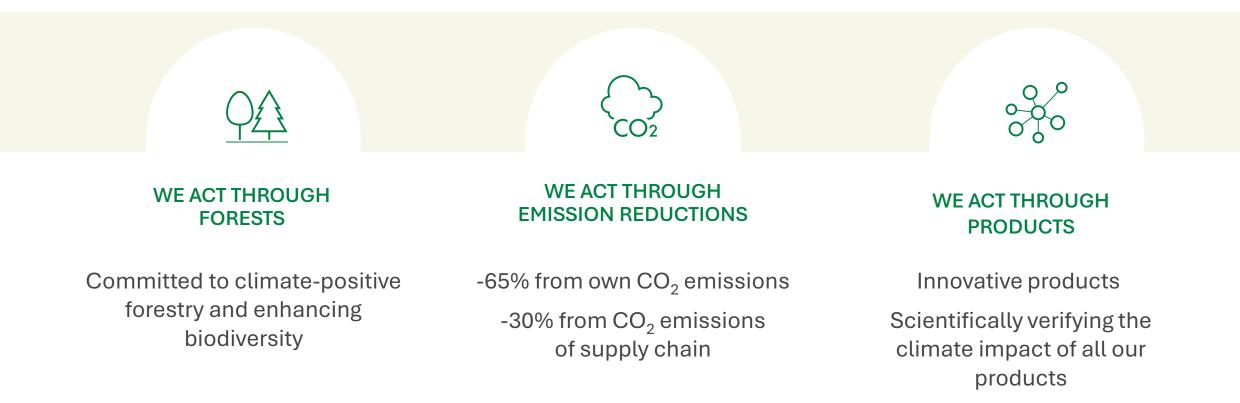






Our climate commitment









Towards net-zero emissions (UPM 2023)







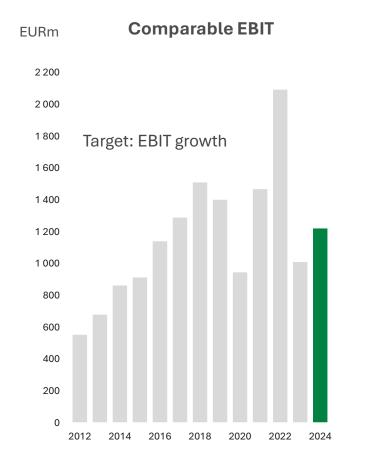


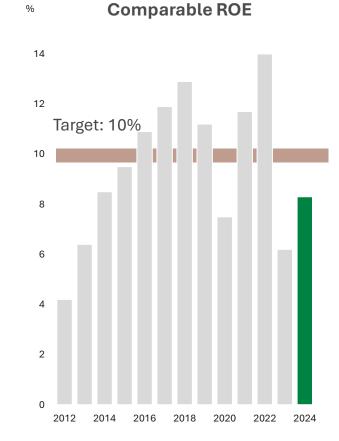
The UPM Forest Action program takes a holistic view, covering the five fundamentals of responsible forestry:

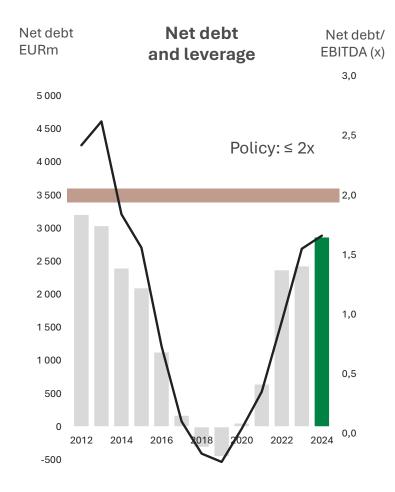


Group financial performance and targets



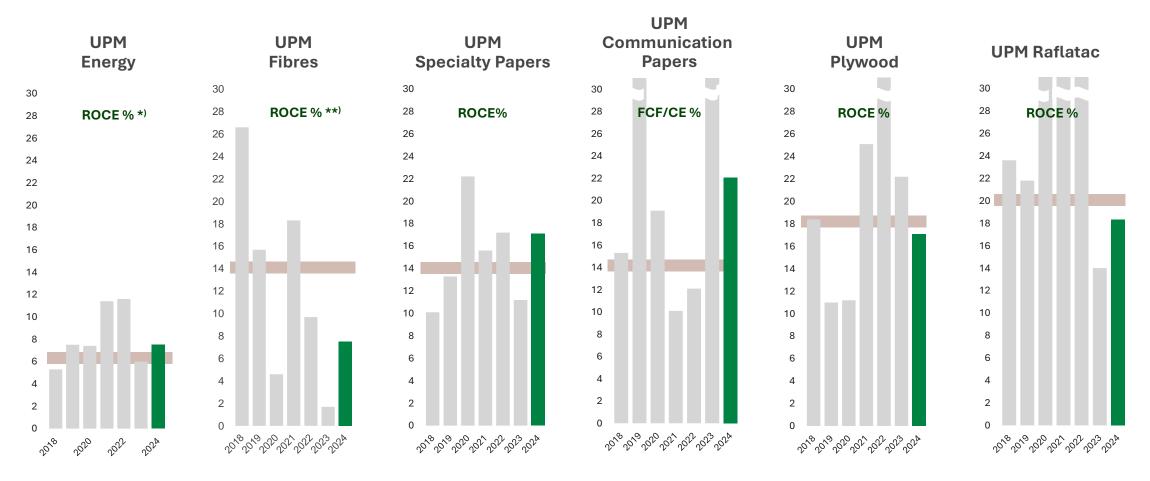






Business area long-term return targets



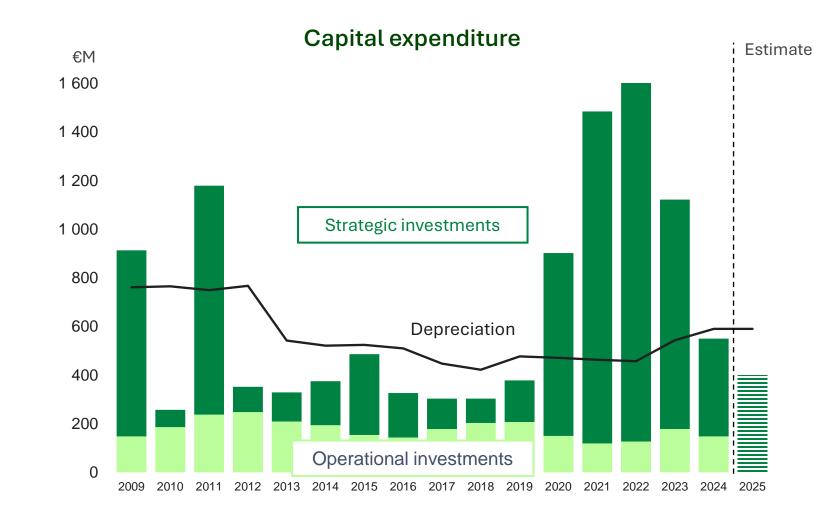


*) shareholdings in UPM Energy valued at fair value

**⁾ Year 2021 restated , UPM Biofuels moved into Other Operations as of 1 January 2022.

Major investment cycle coming to an end



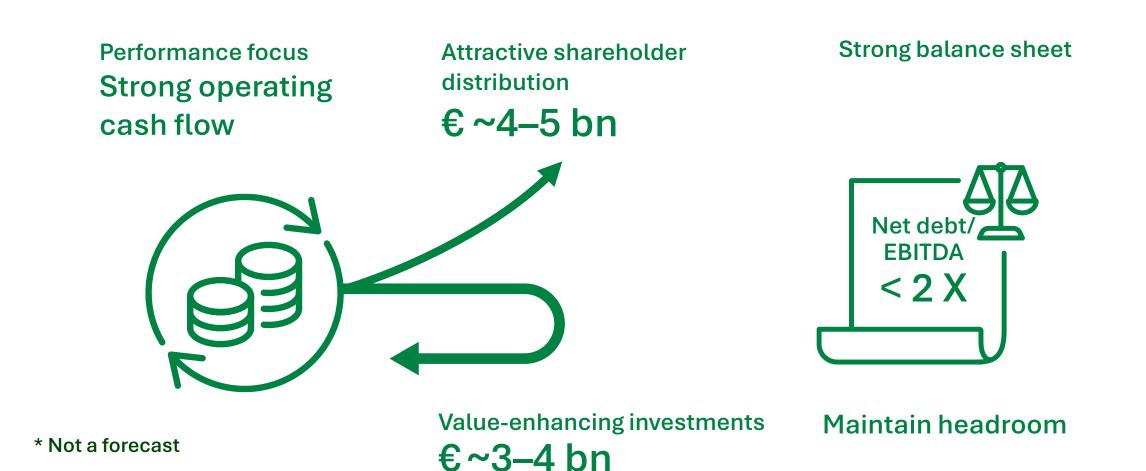


Capex 2025 estimate

- Capex excluding acquisitions €400m
- Operational investment needs consistently low

Our capital allocation direction 2024–2028*





Q1 2025: Good start to the year with actions to sharpen competitiveness



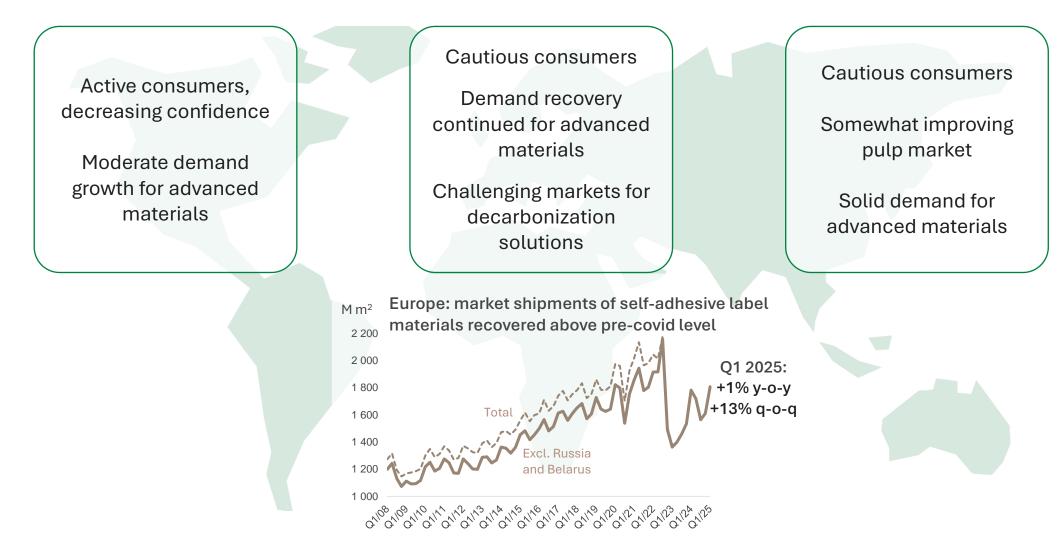
Comparable EBIT €M 800 700 600 500 400 300 200 100 Ο c^{32} c^{11} c^{31} c^{12} c^{32} c^{12} c^{32} c^{14} c^{31} c^{12} 0,20

Q1 2025 in brief

- Sales totaled €2,646 million (2,640 million in Q1 2024)
- Comparable EBIT decreased by 14% to €287 million, 10.8% of sales (333 million, 12.6%)
- Gradually improving markets in pulp and advanced materials
- Actions to sharpen competitiveness started to bear fruit
- UPM acquired Metamark, a UK-based company, to accelerate UPM Raflatac's growth
- UPM Communication Papers plans to reduce paper capacity in Germany and streamline its structure
- UPM repurchased 6 million shares for a total of approximately €160 million by April 8

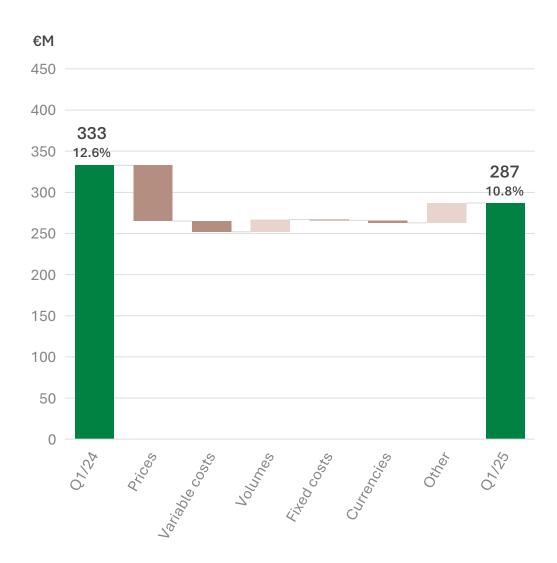
Improved markets for advanced materials and pulp in Q1 2025

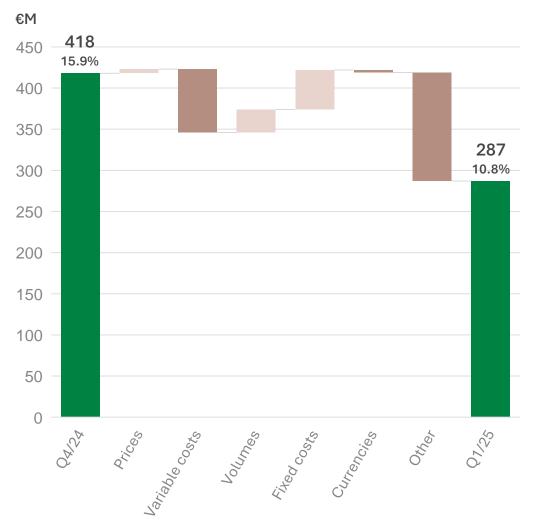






Comparable EBIT in Q1 2025

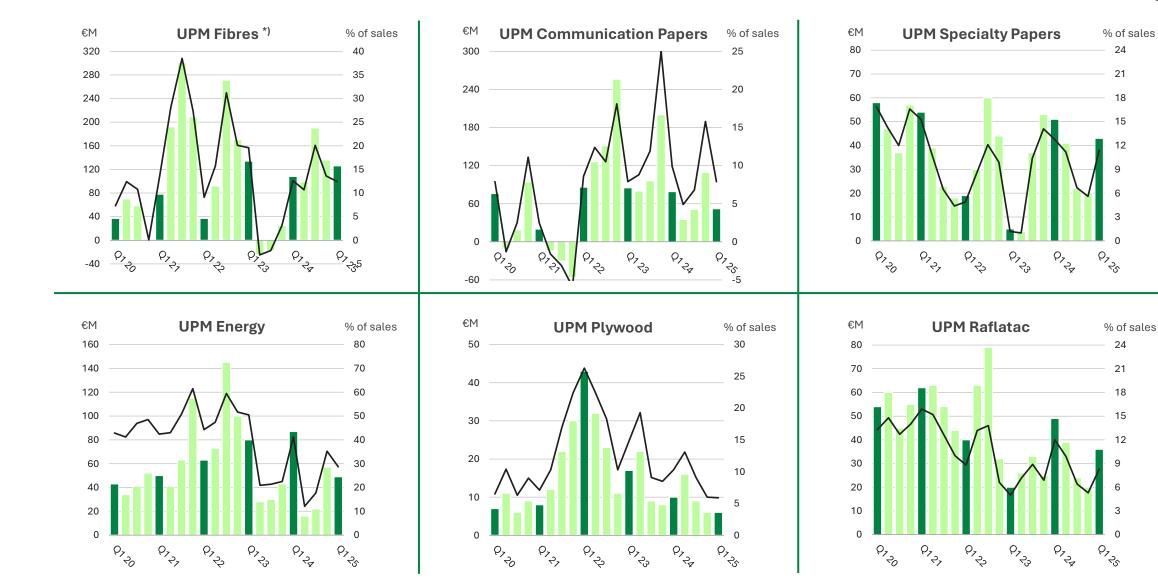




Comparable EBIT by business area



Ω

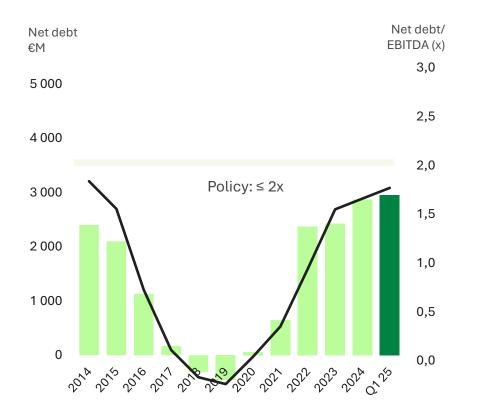


*) Year 2021 restated, UPM Biofuels moved to Other Operations as of 1 January 2022

Solid financial position



Net debt and leverage



- Net debt €2,954m at the end of Q1 2025
- Net debt / EBITDA 1.77
- Cash funds and committed credit facilities
 €3.0bn at the end of Q1 2025
- No financial covenants
- UPM repurchased own shares for a total of €116 million in Q1 2025
- The first dividend instalment for year 2024 (€397m) was paid on April 8, 2025, the second will be paid in November

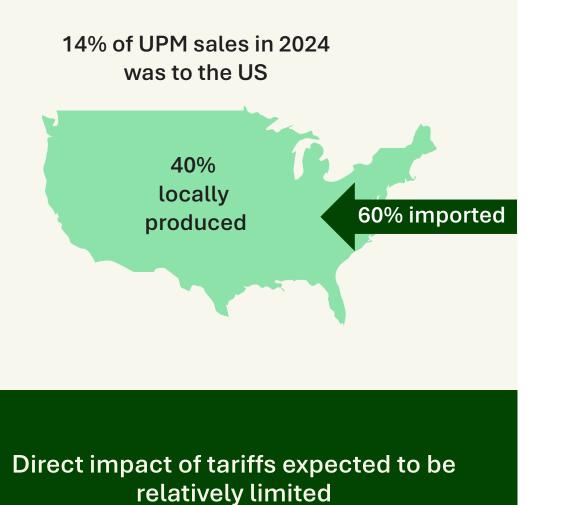


Outlook (*



- Profit guidance: UPM's comparable EBIT in H1 2025 is expected to be approximately in the range of €400-625 million (€515 million in H1 2024).
- Outlook: UPM's performance in H1 2025 is expected to benefit from higher delivery volumes and lower fixed costs, but be held back by lower sales margins, compared with H1 2024. The year 2025 has started with lower pulp and electricity prices than 2024.
- There are significant uncertainties in geopolitics and global trade relations, which may impact the development of UPM's product deliveries, sales prices, various input cost factors and currency exchange rates.

^{(*} see UPM interim report Q1 2025 for the full Guidance and Outlook



UPM and tariffs



- UPM produces self-adhesive label materials and communication papers in the U.S.
- UPM imports communication papers, specialty papers and some eucalyptus pulp to the U.S.
- Indirectly, tariffs may impact demand and trade flows, cause hesitation among customers, disrupt supply chains and weaken consumer confidence
- Currency fluctuations are possible

Estimated 12-month net currency cash flow at the end of Q1 2025, before hedging, € million

USD	1,190
UYU	-290
GBP	230
CNY	190
JPY	110
Others	170
Total	1,600

UPM hedges an average of 50% of the estimated net currency cash flow on a rolling basis for the next 12 months

Foreign exchange exposure



- At the end of Q1 2025, UPM's estimated net currency cash flows for the next 12 months totaled approximately €1.6 billion
- In addition, the earnings of UPM's foreign subsidiaries are translated to euros in reporting.
 UPM has significant foreign subsidiaries in Uruguay, the US and China
- Currency fluctuations could impact UPM's cash flow, earnings, or balance sheet, and may also affect the relative competitiveness between different currency regions

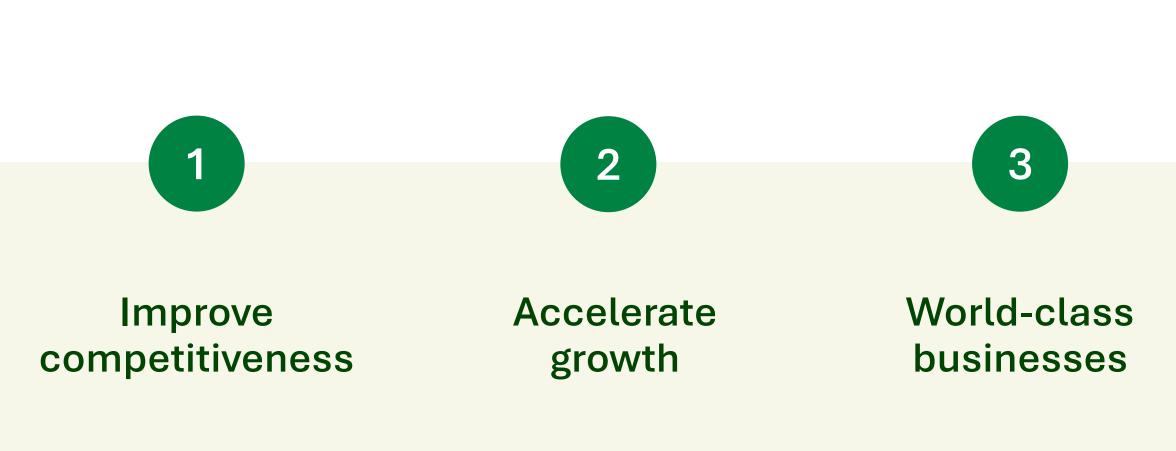
Maintenance shutdowns in 2024 and 2025



Timing	Unit
Q1-Q2 24	Olkiluoto nuclear power plant OL3
Q2 24	Olkiluoto nuclear power plant OL1 and OL2 UPM Paso de los Toros pulp mill UPM Fray Bentos pulp mill UPM Pietarsaari pulp mill
Q1-Q2 25	Olkiluoto nuclear power plant OL3
Q2 25	Olkiluoto nuclear power plant OL1 and OL2 UPM Paso de los Toros pulp mill UPM Kymi pulp mill
Q3 25	UPM Kaukas pulp mill
Q4 25	UPM Fray Bentos pulp mill

Maintenance shutdowns have an impact on

- Maintenance costs
- Production volumes
- Operational efficiency



We act on three fronts



Active forest strategy – UPM's forest assets are increasingly productive and valuable





Uruguay plantations

"Fast turnover, low inventory"

- Value €1.8bn
- Continuous productivity improvement (pulp tonnes/ha)
- Investing in strategic forest assets

Finland and other northern forests

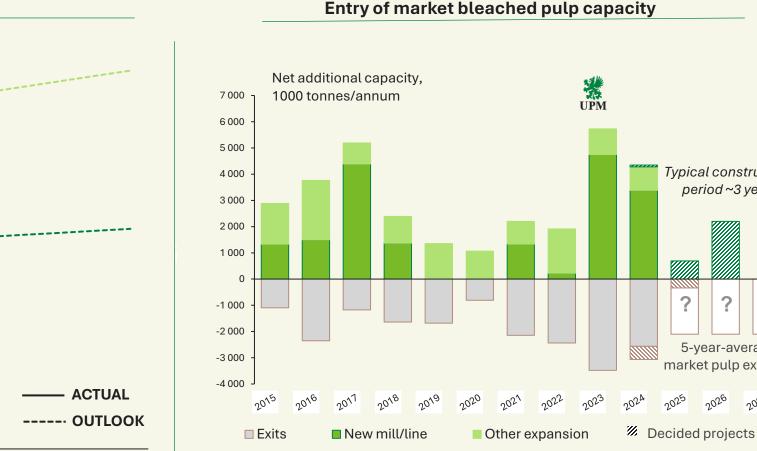
"Slow turnover, high inventory"

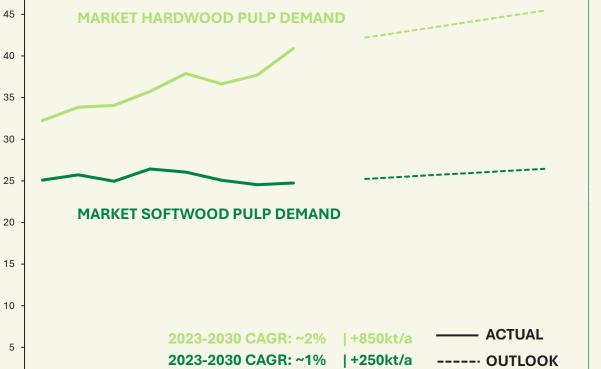
- Value €1.8bn (+42% since 2008, EUR/ha +140%)
- Decreased area (-41% since 2008), focusing on forests close to mills
- Improved growth (m³/ha)
- Trend price (EUR/m³)

Renewable fibres for growing everyday needs



Robust demand growth outlook for market pulp, limited net capacity addition in the coming years





2024

2022

2026e

2028e

2030e

Market pulp demand trend

million tonnes

2020

2018

UPM Fibres

50

0

2016



Typical construction

period ~3 years

5-year-average

market pulp exit rate

2026

2

2021

-

× 2025

Competitive and sustainable fibre supplier for growing global everyday needs



- Competitive and sustainable operations in hardwood and softwood pulp
- Global presence with strong market position: #1 multi-fibre and #3 market pulp supplier
- Confidence on strong returns over the business and market cycles due to high Uruguay platform competitiveness
- Target ROCE > 14%
- Biostreams generated as part of pulp production can provide raw materials for new UPM businesses



- 5 modern pulp mills with annual production capacity of
 5.8 million tonnes of hardwood and softwood pulp
- Over **500 000 hectares of plantations** in Uruguay under UPM management
- Over 520 000 hectares of forests owned by UPM in Finland

Uruguay: world-leading competitiveness





Highly productive plantations

- Continuous development in plantation productivity
- Optimising inbound logistics



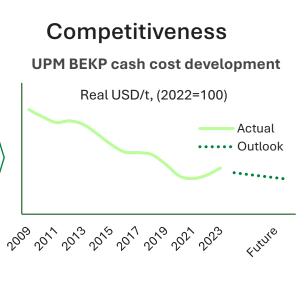
Best available technologies

- Efficiencies of scale
- Competitive mill concept
- Biostreams
 development potential



Efficient logistics

- World-class outbound logistics
- Direct rail connection
- Own port terminal



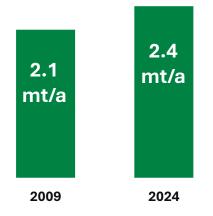
Average annual cost reduction 2009-2023 nearly -6%

Finland: focus on profitability and value maximization





Well-maintained pulp capacity in Finland



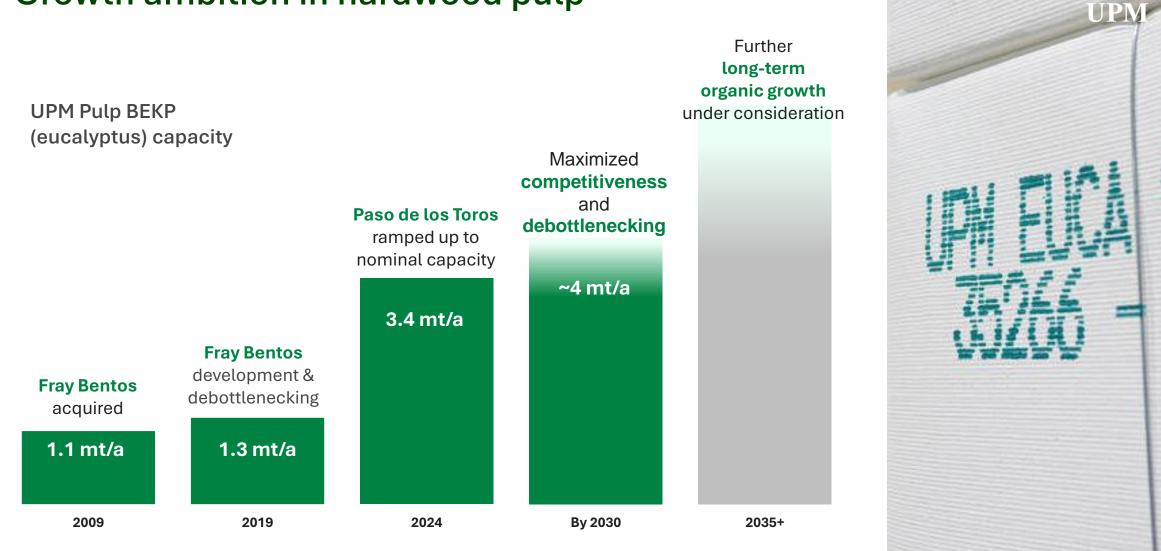
Tight wood market

- Nordic forest-based industry is facing tight wood supply and elevated wood costs
- Absence of Russian wood imports and peers' investments created a structurally tight wood market

Focus on competitiveness

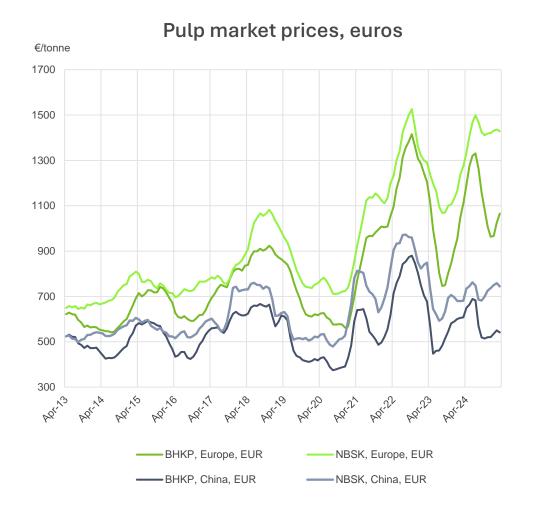
- Competitive business platform and margin management are key
- UPM has a strong track record in business turnaround

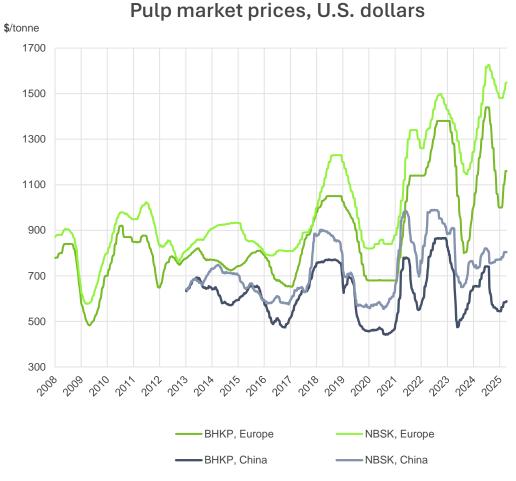
Growth ambition in hardwood pulp



UPM Fibres: Chemical pulp market prices







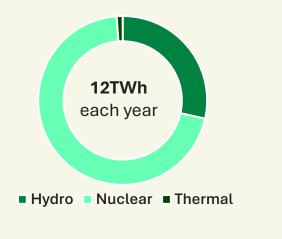
Source: FOEX Indexes Ltd

UPM Decarbonizatio solutions

UPM Energy UPM's electricity generation portfolio is clean and efficient to match the future needs



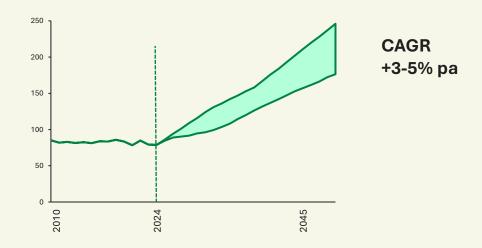
UPM Energy electricity generation is 99% CO₂-free



UPM Energy

- Flexible hydro power crucial to balance the volatile energy system
- **Reliable nuclear** power to support the electrification of the society

Electricity demand is expected to grow significantly

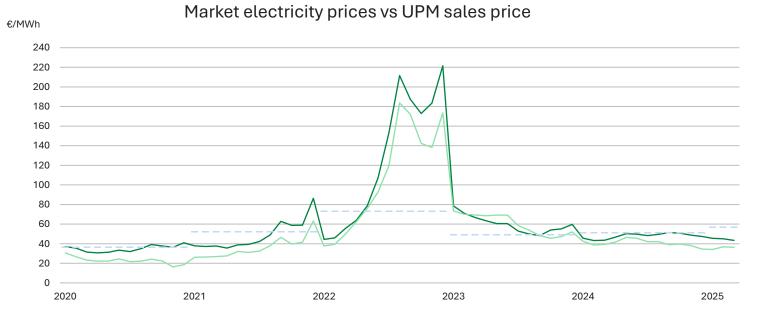


Electricity demand growth requires reliable CO2-free baseload

- **Near term:** electric heating (large scale electric boilers and heat pumps), data centers and traffic
- Longer term: industrial decarbonization and electrification

UPM Energy UPM Energy: Electricity market prices

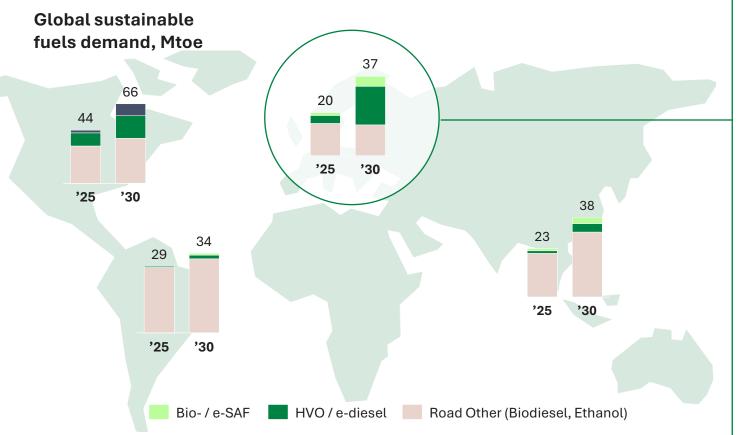




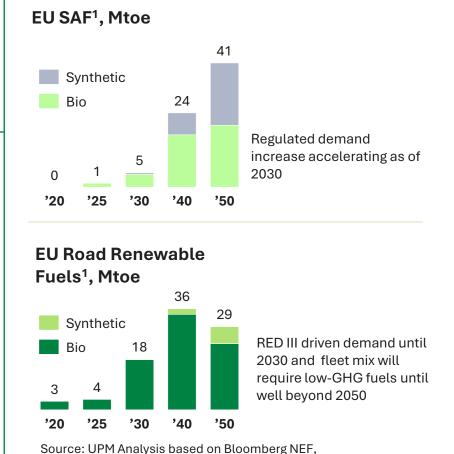
– Helsinki Front Year – UPM average sales price

UPM Energy profitability	2020	2021	2022	2023	2024	Q1 2025
Comparable EBIT, EURm	171	270	381	182	181	49
% of sales	45.0	51.3	52.0	29.0	28.9	28.7

UPM Energy Global renewable fuels demand outgrows planned capacity as of 2030



1) Including Norway and UK; Road demand 2030 estimate including upside from RED III implementation – current regulations ~12 Mtoe demand



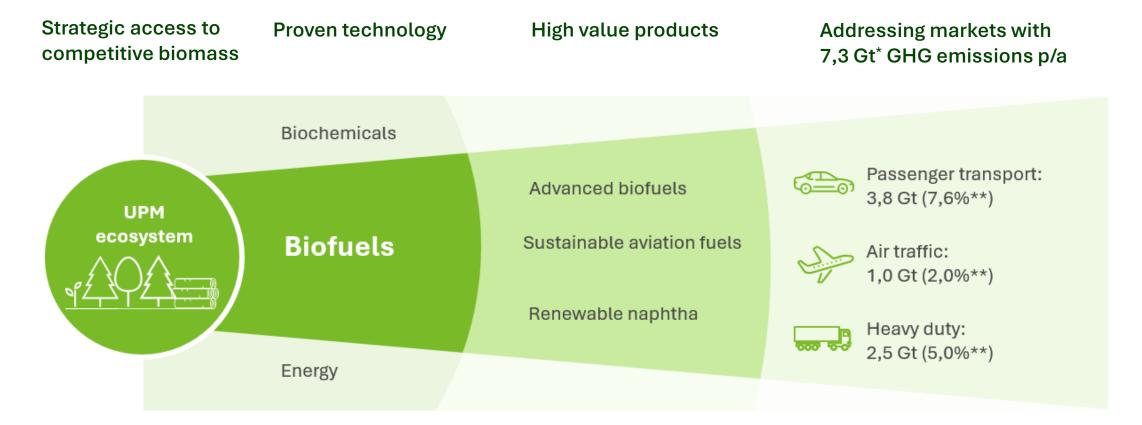
Source: UPM Analysis based on Bloomberg NEF, Goldman Sachs Research, IEA, McKinsey, Neste, Wood Mackenzie



UPM Biofuels

UPM Biofuels differentiation comes from competitive feedstock base and proprietary technology





* UPM Analysis based on World Resources Institute, 2020 & International Energy Agency, 2020 $_{36 \mid @ \text{UPM}}$

UPM Biofuels

We continue pursuing growth for Biofuels while focusing on the recovery of existing business



Current Biofuels operations are a strong basis for profitable performance in growing markets Basic engineering for a second refinery in Rotterdam is progressing, technology platform chosen

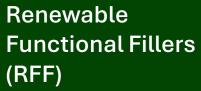
Testing UPM technology for processing integrated feedstocks at larger scale takes approx. 2 years



UPM Biochemicals – multiple end-uses





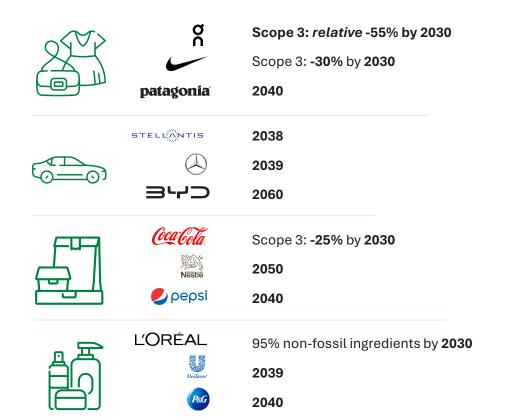




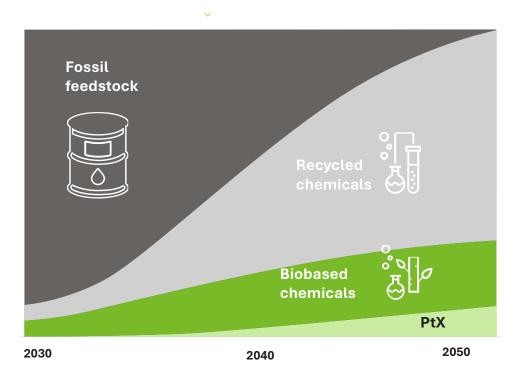
Biobased chemicals are central to the transition away from high-CO₂ materials



Net-zero commitments of major global brands will reflect on demand for sustainable chemicals



The shift away from fossil feedstocks will rely on bio-based solutions as first option to scale



UPM Biochemicals is a frontrunner in sustainable chemicals offering a distinct product value add



from c from c Renev carbo Certifi sustai bioma Region value

Average sustainable

chemical

	CO ₂ negative from day one*	High GHG reduction	Str pla co
	Renewable carbon	100% biogenic feedstock	
	Certified, sustainable biomass	Fully certified and traceable, non-food feedstocks	
	Regional value chains	Supply security and credible social sustainability	
	Enhanced product performance	Additional technical performance	E

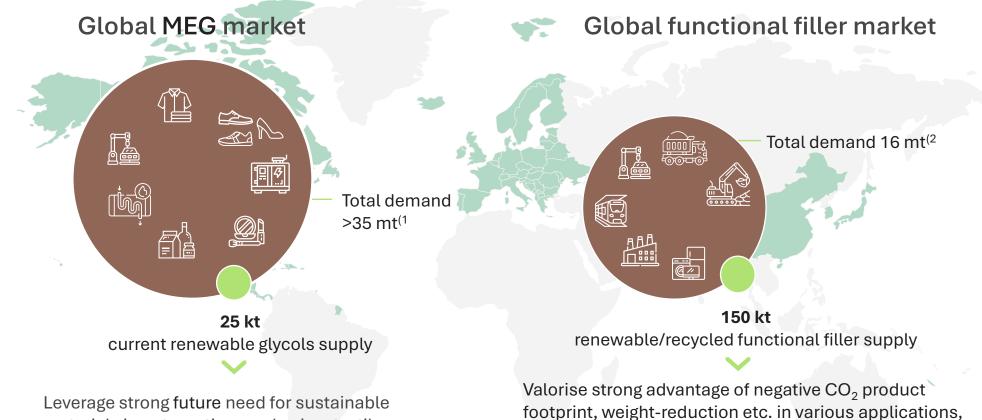
Strategic partnerships with leading players in various regions and industries confirm high demand for UPM products



* Considering the biogenic carbon from our feedstock & purchasing 100% green electricity

We address markets and segments with high future demand for sustainable solutions





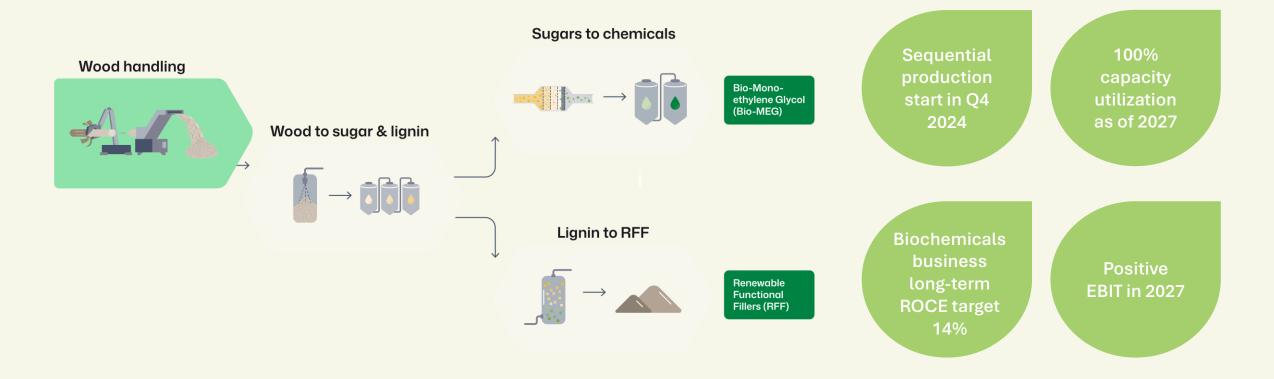
materials in automotive, packaging, textiles

¹ source: OrbiChem 360 demand database
 ² source: Notch Consulting: Carbon Black World data book

from automotive to packaging

After reaching full capacity, Leuna will focus on capacity increase, cost optimization and side stream valorization









Advanced materials for growing end uses



43 | © UPM

Strong position on fast growing markets



Adhesive materials market growth Pressure sensitive labels +3-4% Graphics solutions +4-5%

Specialty tapes +4-5%

UPM #2 globally in PSL

- Global scale & customer reach, world-class manufacturing and distribution, sustainability leadership, adhesive technology
- 5-year average ROCE 28%

Specialty papers market growthRelease base papers+3-4%Label face papers+2%Flexible packaging+2-4%(*)

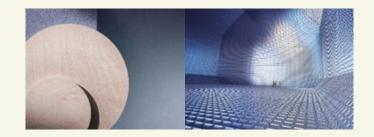


UPM #1 globally in release papers

- Technically demanding papers, world-class operations and global supply, sustainability leadership, competitive and flexible assets
- 5-year average ROCE 16%

Plywood market growth

Plywood construction +2% Plywood vehicle floors +3-4% Plywood LNG shipping +8-9%^(**)



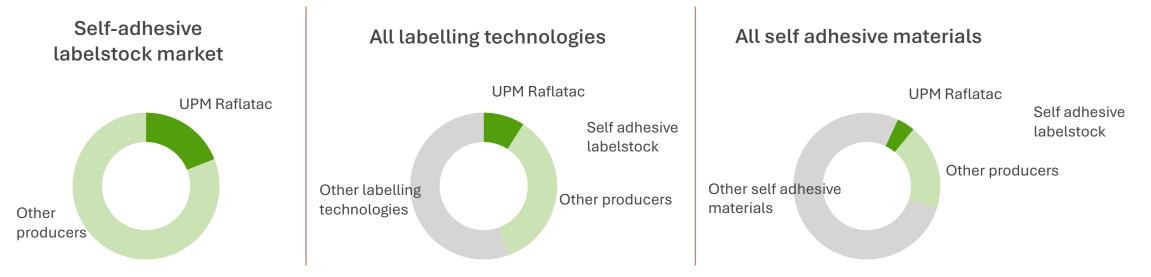
UPM #1 in Europe, LNG globally

- Strong customer partnerships, high quality and service, optimised supply, sustainability leadership, low total cost of ownership
- 5-year average ROCE 22%

UPM Raflatac

The self-adhesive label stock market

- >EUR 10bn global market
- ~3-4% p.a. growth
- Private consumption driven
- Largest of the labelling technologies
- <25% of total self-adhesive materials markets

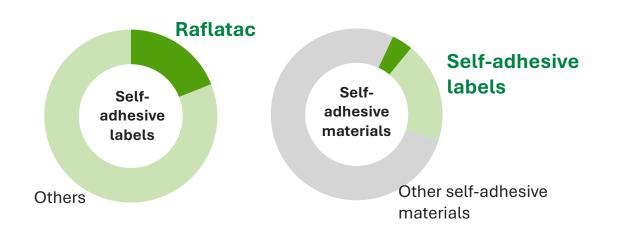






UPM Raflatac Entering attractive adjacent markets

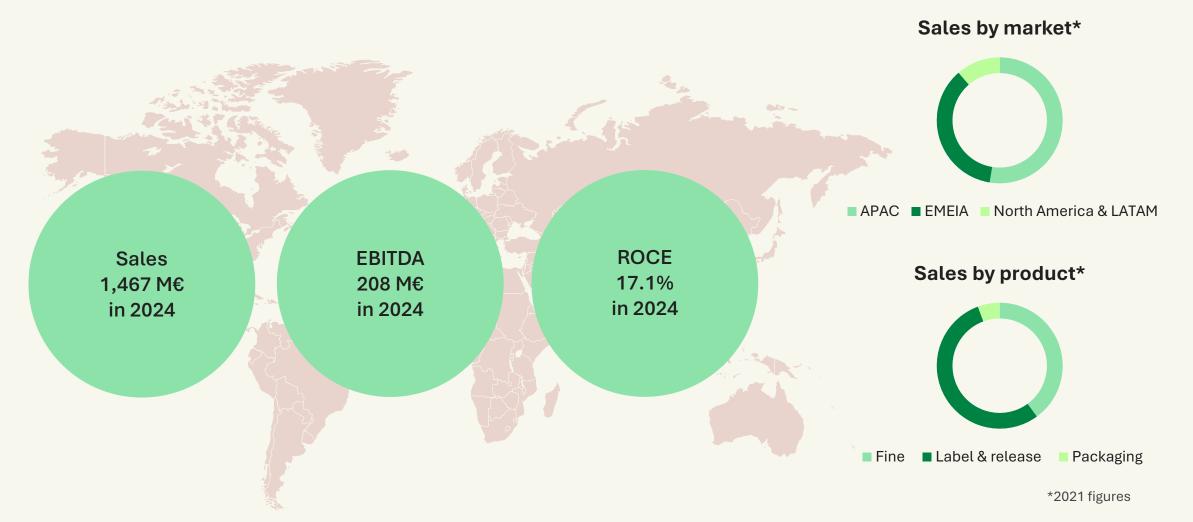
- Graphics solutions market entry through AMC acquisition
- Expanded product and technology portfolio through Grafityp and Metamark acquisitions
- Further potential in specialty tapes





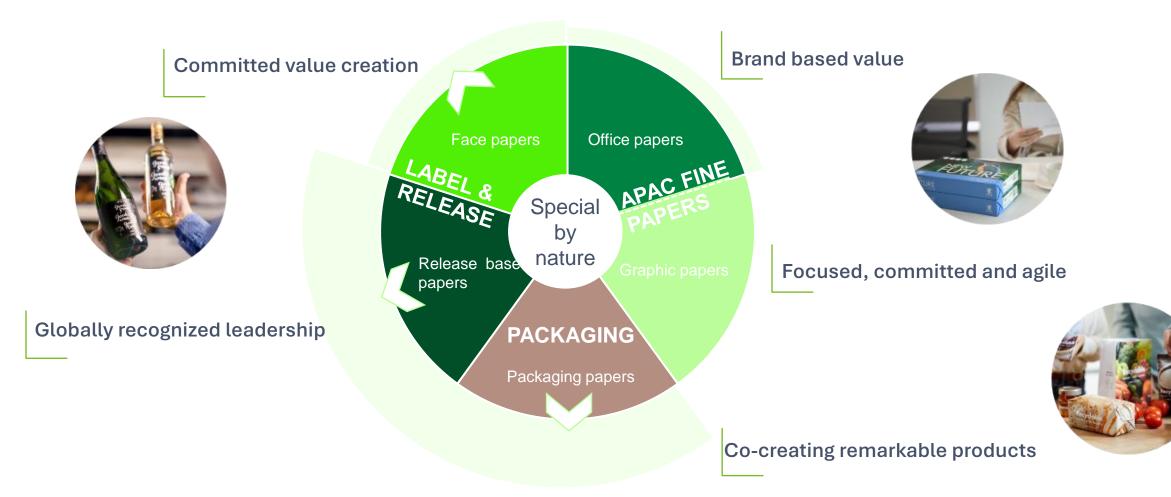
UPM Specialty Papers Renewable, recyclable papers for labeling and packaging





UPM Speciaty Papers UPM Specialty Papers growth strategy





UPM Specialty Papers Entering attractive adjacent markets

- Flexible packaging entered through innovation & co-creation
- Further portfolio expansion in label & release papers





UPM Plywood UPM Plywood focuses on three end use segments



Construction



UPM's position and direction

- Leading position in high and medium range standard products in Europe through well established distribution network providing easy access to WISA[®] plywood
- Uncompromised sustainability, certified products and operations
- New growth sought by strengthening position in selected emerging markets

Vehicle flooring



UPM's position and direction

- Leading position in Europe
- Competitive edge built on smoothly running operations and needs-based product design creating value to both vehicle manufacturers and operators
- Growth sought by expanding to new markets and related end use segments

LNG shipbuilding



UPM's position and direction

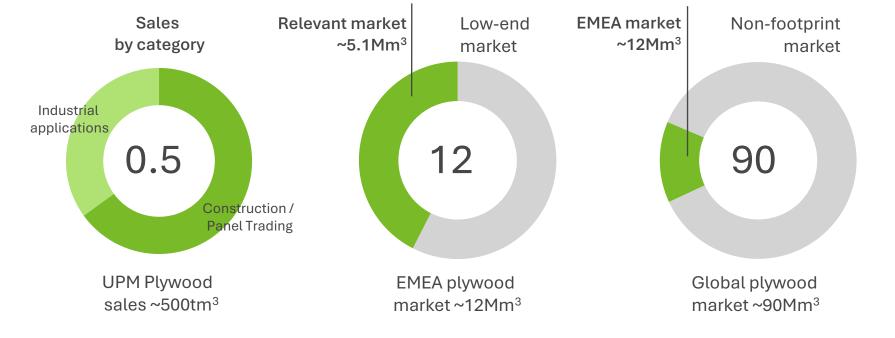
- Leading supplier in LNG plywood
- Competitive edge based on right quality and accurate on-time deliveries
- Long term commitment and benchmark service level
- Focus to secure leading position in LNG carriers and to extend offering into related applications using the same technologies (e.g. land storage tanks)

UPM Plywood UPM's key markets are in the high and mid segments primarily in EMEA region



Strategic choices

- 1. Demanding industrial applications
- 2. High and medium range standard products
- 3. Selected customers
- 4. EMEA region and LNG business globally





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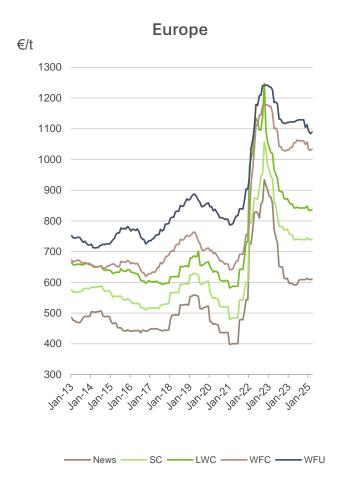
UPM Communication papers The market's widest range of graphic papers, for various end-uses and purposes



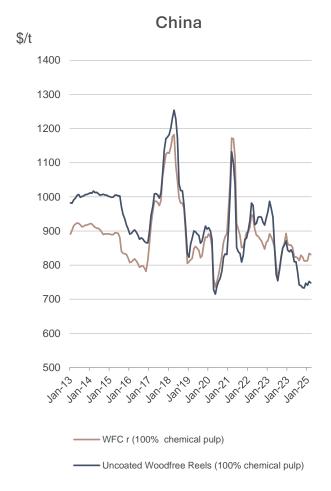


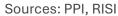
UPM Communication Papers: Graphic paper prices













Paper price vs. cash cost of marginal cost producer

EUR/tonne

