

## Instructions for holders of nominee-registered shares

- A holder of nominee registered shares has the right to participate in the Annual General Meeting by virtue of such shares, based on which he/she on the record date of the Annual General Meeting, i.e. on 19 March 2020, would be entitled to be registered in the shareholders' register of the Company held by Euroclear Finland Ltd.
- The right to participate in the Annual General Meeting requires, in addition, that the shareholder on the basis of such shares has been temporarily preregistered in the shareholders' register held by Euroclear Finland Ltd by 10.00 (EET) on 26 March 2020 at the latest.
- As regards nominee registered shares, this constitutes a due registration for the Annual General Meeting.
- A holder of nominee registered shares is advised to request without delay necessary instructions regarding the temporary registration in the shareholders' register of the Company, the issuing of proxy documents and preregistration for the Annual General Meeting from his/her custodian bank.
- The account manager of the custodian bank has to register a holder of nominee-registered shares, who wishes to participate in the Annual General Meeting, temporarily in the shareholders' register of the Company by 10.00 (EET) on 26 March 2020 at the latest
- Changes in shareholding after the record date do not affect the right to participate in the meeting or the number of voting rights held in the meeting.
- A shareholder may participate in the Annual General Meeting and exercise his/her rights at the meeting by way of proxy representation.
- A proxy representative shall produce a dated proxy document and/or power of attorney or otherwise in a reliable manner demonstrate his/her right to represent the shareholder at the Annual General Meeting.
- When a shareholder participates in the Annual General Meeting by means of several proxy representatives representing the shareholder with shares at different book-entry accounts, the shares by which each proxy representative represents the shareholder shall be identified in connection with the registration for the Annual General Meeting.
- Proxy documents and power of attorneys should be submitted to [ir@upm.com](mailto:ir@upm.com) or to UPM-Kymmene Corporation, Legal Function, PO Box 380 (Alvar Aallon katu 1), FI-00101 Helsinki, Finland, prior to the end of the preregistration period i.e. by 10.00 (EET) on 26 March 2020 at the latest.