

**PROPOSAL CONCERNING THE AUTHORISATION OF THE BOARD OF
DIRECTORS TO DECIDE ON THE DONATIONS FOR PHILANTHROPIC OR
CORRESPONDING PURPOSES**

The Board of Directors proposes that the Board be authorised to decide to donate no more than EUR 1,000,000 for philanthropic or corresponding purposes in year 2011 and that the Board be authorised to determine the donees, the purposes and the terms of the donations at its discretion.

Helsinki, 2 February 2011

BOARD OF DIRECTORS