

UPM-Kymmene Corporation

PROPOSAL TO THE ANNUAL GENERAL MEETING

RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS (Agenda item 13)

The Board's Nomination and Governance Committee proposes to the Annual General Meeting of UPM-Kymmene Corporation to be held on 4 April 2024 that the number of members of the Board be the current nine (9).

Helsinki, 1 February 2024

UPM-Kymmene Corporation

BOARD OF DIRECTORS